

# Why your company needs Climate Control?



## Prevention

Your company has expanded significantly and you do not know what your employees think.

## Identifying problems

Employees leave the company and you do not know why.

## Assessment

It is difficult to assess the effectiveness of the human resources department and decision-making skills of line managers.

## Motivation

You need to demonstrate that management is interested in employees' opinion.



# Climate Control is the answer to our clients' questions



“We plan to introduce major changes into the system of financial compensation. Who will support us?...”

“We would like to increase the benefits package. Will employees be interested?..”

“I cannot increase salaries all the time. What other means do I have?...”

“There is tension in some departments. What is the reason?...”

“We plan to conduct an employee assessment. Every line manager’s task is to ensure healthy climate. I need to understand what is going on...”

“The company has grown and as a manager I no longer understand the problems of employees...”



# Climate Control: How it Works

Interviews with top managers and HR, identifying problem areas and issues essential for employee satisfaction.

A 20 minutes employee survey at the workplace.

The following questions are analyzed:

- Opportunities for development and promotion in the company
- Effectiveness of the working process
- Company's image and reputation on the market
- Management competence
- Financial compensation
- Atmosphere in the team
- Other issues **important for your company**



# Project Results

- Report for company management
- Recommendations on changes to develop strengths and reduce weaknesses
- Presentation of results to company employees
- Consultations for company management during 3 months
- A second survey after implementation of recommended changes

